

The CV Drum

News & Views



The monthly news beat and photo album of African-American Communities in Northern California's Mid-Central Valley

Volume 6, NEWS & VIEWS

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February/March AT 2010

Our 5th Annual PIV Episode...



*PIV stands for
"Peaks in the Valley"*

PIV stands for Peaks in the Valley, and is a term coined by my organization, INVR Standards / HHEW. **PIVs** are Black (or Acknowledged African) individuals in leadership positions throughout the Central Valley making a difference based on the **TALO Leadership Theory**. Please see our Website or sister publication, the *Journal of Unabridged Genius*, for an overview of this theory.

Based on the TALO Leadership Theory, there are eight major leadership profiles. **Dr. Martin Luther King Jr.**, for example, consistently rated a number 4 and 5 profile. Regardless of how one feels about Michael Steele, Ward Connerly or Janice Rogers Brown, they are also bonafide leaders based on the theory's criteria. Personally, I am not fond of their politics, but that does not change the fact that they are leaders.

The TALO Leadership Theory is one of the first systematic and scholarly attempts to match leaders with traditional and current ideologies of Black people worldwide. This helps our communities better understand those serving and claiming to serve in our best interest.

Take a look at this year's PIVs featured from throughout the Valley. Please congratulate them and also challenge them to continue making a difference in their respective cities and fields of expertise.
KOH, Ph.D.

Lavenna Moppins Gray

This 2010 PIV issue is dedicated to the wonderful memory and legacy of **Mrs. Lavenna Gray**, one of the classiest and most professional women in Stockton and the Central Valley. Mrs. Gray (1952-2010) will be missed by family, friends and colleagues, who drew strength from her leadership within numerous organizations and friendship circles. She is pictured above, left with her sister, **Velma Moppins**, and in the left photo with her sister, **Mary Moppins-Lattimore**, who is Warden at Chowchilla's Women Facility.



"CV Drum News: A fresh antidote to San Francisco, San Jose and Oakland"

IN EACH MONTHLY ISSUE

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Wednesday, June 16 - Sunday, June 20
The 7th Annual HHEW
Leaders Conference & Retreat - Las Vegas